



State of Nebraska

EQUAL OPPORTUNITY COMMISSION

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF May 17, 2024

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Commissioner Arnold called the meeting to order in Lincoln, Nebraska at 9 a.m. on May 17, 2024. It was established, after a roll call, there was a quorum.

I. ROLL CALL

Commissioners Present

John Arnold, Chairperson
Tyeisha Kosmicki
Eric Drumheller

Arla Jo Meyer, Vice Chair
Royce Jeffries
Lynn Brennan

We have a quorum.

Staff Present

Paula Gardner, Executive Director
Shelley Foss, Unit Director
Brandie Hinkle, Investigator III

Ben Watson, Unit Director
Andrea Berry, Unit Director
Rebekka Hergenrader, Admin Tech
Donnita Brown, Admin Tech

II. NOTICE OF PUBLICATION

Director Gardner read the dates of publication for the current Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Arnold approved the meeting minutes for April 19, 2024.
Commissioner Brennan seconded the motion.

IV. ADDITIONS OR CORRECTIONS

There were no additions or corrections.

V. PUBLIC INPUT (Non-Case)

Limit of 5 minutes per person for a total of a 30-minute session.

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3. Director's Report – Executive Director, Paula Gardner

Director Gardner announced that the two investigator positions have been filled. She introduced Stevie Horton, employment investigator in the Lincoln office and Isiah Kluver, employment investigator in the Omaha office. Christine Shutzer was also introduced.

Director Gardner presented the 22/23 Annual Report and announced that the Annual Reports are all caught up. She also stated reporting period runs July 1 through June 30 so we will be ready to do 23/24 annual report later this summer or early fall.

Director Gardner stated she will be meeting with our website content creator next week to discuss progress on transferring pages in the format needed to be hosted by Tyler Technologies.

Director Gardner stated that we are still waiting on the Recommended Final order from the Hearing Officer. The parties have until next week to submit their findings of Facts and Conclusion.

Director Gardner announced the EEOC's audit exit is scheduled for May 22, 2024, and she should be able to present the outcome at next month's meeting.

4. Executive Director Evaluation

Commissioner Arnold stated the process for the Executive Director review will include a self-review from the Executive Director, assessment from direct reports, and Commissioner evaluations. Those will all be due back to the Chair in 10 days. The Chair will compile the information and it will be presented and discussed at the next meeting.

XV. ADJOURNMENT

Commissioner Arnold declared the May 17, 2024, Commission meeting ended at 10:40 a.m. Commissioner Meyer seconded the motion.

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May 17, 2024
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Respectfully submitted,



Donita Brown
Administrative Technician II

5/22/24
Date



Paula Gardner
Executive Director

5-22-2024
Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of May 17, 2024 have been corrected and accepted, and henceforth approved on this date.



Chairperson

6/21/2024
Date