



State of Nebraska

EQUAL OPPORTUNITY COMMISSION

NEBRASKA EQUAL OPPORTUNITY COMMISSION MEETING OF June 12, 2026

Commissioner Meyer called the meeting to order in Omaha, Nebraska at 9:01a.m. on June 12, 2026. It was established, after a roll call, there was a quorum.

I. ROLL CALL

Commissioners Present

Arla Jo Meyer, Chairperson
Marcia Weddle
Tyeisha Kosmicki
Patrick Borchers

Lynn Brennan, Vice Chair
Royce Jeffries
John Arnold

We have a quorum.

Staff Present

Paula Gardner, Executive Director
Andrea Berry, Unit Director
Donnita Brown, Admin Tech

Ben Watson, Unit Director
Brandie Hinkle, Investigator III

II. NOTICE OF PUBLICATION

Director Gardner read the dates of publication for the current Commission meeting.

III. APPROVAL OF MINUTES

Commissioner Borchers approved the meeting minutes for May 15, 2026.
Commissioner Brennan seconded the motion

IV. ADDITIONS OR CORRECTIONS

NEB 1-25/26-7-55424-RD removed from section VII., Employment

NEB 2-25/26-11-55715-RD added to section VIII., Successful Agreements

V. PUBLIC INPUT (Non-Case)

Limit of 5 minutes per person for a total of a 30-minute session.

EOC

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ROLL CALL: Ayes: Brennan, Arnold, Weddle, Borchers, Kosmicki,
Jeffries, Meyer
Nayes:
Abstained:
Motion Carried

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- ROLL CALL: Ayes: Kosmicki, Jeffries, Meyer, Brennan, Arnold, Weddle,
Borchers
Nayes:
Abstained:
Motion Carried

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- ROLL CALL: Ayes: Brennan, Arnold, Weddle, Borchers, Kosmicki,
Jeffries, Meyer
Nayes:
Abstained:
Motion Carried

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- ROLL CALL: Ayes: Meyer, Brennan, Arnold, Weddle, Borchers, Kosmicki,
Jeffries
Nayes:
Abstained:
Motion Carried

VIII. SUCCESSFUL AGREEMENTS

NEB 1-26/26-7-55434-RD
NEB 1-25/26-8-55519-RD
NEB 1-25/26-10-55635-RS
NEB 2-25/26-11-55715-RD

Commissioner Meyer moved to adopt the agreements.
Commissioner Kosmicki seconded the motion.

ROLL CALL: Ayes: Brennan, Arnold, Weddle, Borchers, Kosmicki,
Jeffries, Meyer
Nayes:
Abstained:
Motion Carried

ADMINISTRATIVE ACTIONS

A. WITHDRAWALS

NEB 2-25-26-4-4022-H
NEB 1-25/26-5-4023-H

Commissioner Meyer moved to administratively close the above cases based on withdrawal by Complainant.
Commissioner Kosmicki seconded the motion.

ROLL CALL: Ayes: Arnold, Weddle, Borchers, Kosmicki, Jeffries, Meyer,
Brennan
Nayes:
Abstained:
Motion Carried

X. CONCILIATION

NEB 2-23/24-11-53971-RS

Commissioner Meyer moved to adopt the recommendation of the Director of Conciliation.
Commissioner Borchers seconded the motion.

ROLL CALL: Ayes: Borchers, Arnold, Jeffries, Meyer, Brennan, Kosmicki,
Weddle
Nayes:
Abstained:
Motion Carried

XI. CONCILIATION CASES TO BE CONSIDERED FOR PUBLIC HEARING

None at this time.

XII. PUBLIC HEARING

None at this time.

XIII. CIVIL ACTION

None at this time

XIV. BUSINESS

1. Previous Month's General Ledger Report

Commissioner Meyer moved to approve and adopt the previous month's General Ledger report. Commissioner Brennan seconded the motion.

ROLL CALL: Ayes: Weddle, Borchers, Kosmicki, Jeffries, Meyer, Brennan,
Arnold
Nayes:
Abstained:
Motion Carried

2. Approval of In-State Travel for Fiscal year 2027

Commissioner Meyer moved to approve In-State travel for the next Fiscal year. Commissioner Jeffries seconded the motion.

ROLL CALL: Ayes: Meyer, Borchers, Kosmicki, Jeffries, Brennan, Arnold
Weddle
Nayes:
Abstained:
Motion Carried

3. Outreach Report – Unit Director, Ben Watson

Director Watson has no specific updates currently.

ROLL CALL: Ayes: Kosmicki, Meyer, Jeffries, Brennan, Weddle, Borchers
Nayes:
Abstained:
Motion Carried

Commission Meeting Minutes

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Respectfully submitted,



Donita Brown
Administrative Technician II

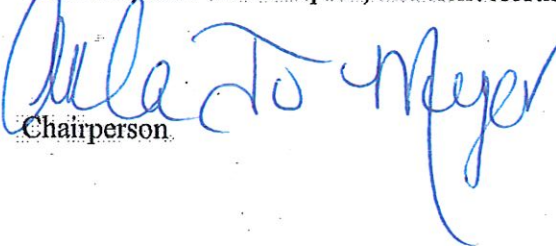
6/16/26
Date



Paula Gardner
Executive Director

6-16-2026
Date

The Minutes of the Nebraska Equal Opportunity Commission meeting of June 12, 2026, have been corrected and accepted, and henceforth approved on this date.



Chairperson

7.17.2026
Date